

## MPA STUDENT NEWSLETTER

October 1, 2005

**Belated Fall Semester and Autumn Greetings!** This newsletter is provided as a service to all current MPA students as well as our alumni and offers program updates, information about upcoming activities, highlights of program developments and other important news. If you have news or events to share, please email Dr. Robert Smith, Program Director ([rws@clemsun.edu](mailto:rws@clemsun.edu)) or Ms. Angela Guido, Program Coordinator ([nangela@clemsun.edu](mailto:nangela@clemsun.edu)) to include it in future editions of this newsletter. Also, if you hear about employment or internships opportunities that would be appropriate for graduate MPA students or undergraduate political science students, let Dr. Smith know and he will advertise the announcement for you.

### **In this edition, you will find:**

- MPA Program Notes
- Course Information
- Internship Information
- The Fall 2005 Comps Schedule
- Upcoming Events
- Notice to Upcoming Graduates
- Opportunities
- Important Dates to Remember

### **MPA Program Notes**

**The** program graduated five newly minted MPA's in May and August! A heartfelt congratulations and best wishes go to **Jeff Bransford, Tony Kassekert, Luke Kirkland, Allison Mims, Josh Kay, and Todd Ward!** Including these students, the Joint Clemson USC graduate program has now graduated **95** students to date since its inception in 1992!!!

**Our** program continues its steady growth rate. Our student body is primarily drawn from working professional in the public, private and nonprofit sectors here in the Upstate – most working on their degree on a part-time basis. However, there has been a notable increase in pre-service students coming into the program from not only the Upstate but nationwide. International interest in the degree has also been increasing. These trends are a positive sign for future growth and enhancement of the program.

**Spread the news!** Student enrollments in the MPA program's new *Graduate Certificate in Public Management* continue to grow. The program received Commission

on Higher Education approval in summer of 2004 and is designed primarily for students working in public, nonprofit or private sector organizations who hold a bachelors degree, but are not inclined, or are otherwise unable to, pursue a formal master's degree in public administration. The course requires a sequence of four, 3-credit graduate classes in the MPA program. One core course is required, and three electives are chosen in consultation with the Program Director to meet the student's educational or career expectations. All four credits can then be transferred and count toward the master's degree at a later point in time. The certificate program is already a popular option, attracting four senior managers from Spartanburg County. The admissions process to the certificate program is the same as non-degree study, but requires an additional application which is available from the MPA office.

**Ongoing Program Initiatives** include: 1) Work on developing a joint MPA – Clemson MBA degree program! B) A formal relationship between the MPA program and the Ph.D. in Policy Studies Program for those students who wish to continue with their Ph.D.'s. (Please see Dr. Smith if you are interested). C) Public and nonprofit training institutes and workshops for organizations in the Upstate to increase our exposure and value to practitioners in the Upstate and across the State. D) International partnerships with the European Union (through Clemson's new center in Brussels's, Belgium and Renmin University in the People's Republic of China). Please see Dr. Smith for upcoming Summer or Fall 2006 opportunities. E) A new partnering arrangement with the Peace Corps to offer the MPA degree as part of the Peace Corps graduate degree initiative. F) ICMA Partnership on Local Government innovations. Stay tuned.

**Graduate Assistantships Now Available;** The MPA program was successful in gaining two dedicated program assistantships for outstanding MPA students (new admits and current students). Currently we have one of these assistantships filled by James Tucker, a first-year student in the program and a 2003 graduate of Clemson University.

**Special Congratulations** go to **Tony Kassekert and Allison Mims**. Tony is pursuing his Ph.D. at Florida State University with an assistantship and Allison was awarded a prestigious ICMA Local Government Fellowship and is working in Henderson, NV (near Las Vegas)

**Announcing** the 2006-2007 Max Holland and Mitch Sizemore Scholarship (named for long-time city managers and proponents of professional public administration). Students actively enrolled in the MPA programs at the University of South Carolina, College of Charleston, and Clemson University are eligible for this annual award. Contact Dr. Smith at Clemson or Dr. Pierce at USC for an application.

### **Course Information**

***Courses are in full swing with a full line up of offerings for Spring 2006 (University Center)***

- ***Public Policy Process.*** (POLI 774-400)— Tompkins (Mondays 5:30 – 8:10 pm)
- ***Political Control of Bureaucracy*** (POSC 878-400)—Fine (Tuesdays 5:30 - 8:10pm)
- ***Administrative Law*** (POSC 834-400)—English (Wednesdays 5:30 – 8:10 pm)
- ***Public Financial Management*** (POSC 829-400)—Smith (Thursdays 5:30 - 8:10 pm)
- ***Internship in Public Administration*** (POSC 879-400) - Smith (Varies)
- ***Independent Study in Public Administration*** (POSC 878-401)- Smith (Varies)
- Capstone in Public Administration (POSC 880-400) – Smith (Varies)

***Spring 2006 Courses (On the Main campus at Clemson University)***

PoSc 616-001	Interest Groups and Social Movements	11:00-12:15 T Th	Olson
PoSc 621-001	Public Policy	9:30-10:45 T Th	Warber
PoSc 624-001	Federalism and Intergovernmental Relations	4:00-6:45pm W	Ransom
PoSc 642 -001	Political Parties and Elections	2:00-3:15 T Th	Woodard
PoSc 689-001	Dictating Democracy	7:00-9:45pm W	Crosston
PoSc 689-002	Economic Statecraft and International Trade Policy	4:00-5:15pm MW	Major
PoSc 689 -003	Civic Engagement, Participation, and Democracy	12:20-1:10 M	Smith

***Tentative Summer 2006 Courses***

**Session I (May 23-June 27)**

- ***Global Affairs and Governments*** – POSC 685-1 (Morris) (Campus)
- ***American National Government*** – POSC 860-400 (Olson) (University Center) (6-10pm MW)
- ***Comparative Public Administration*** – POSC 878-400 (Morris) (University Center) (6-10pm TTh)

**Session II (July 7- August 9)**

- ***Homeland Security for State and Local Government*** – POSC 878-400 (TBA) (University Center) (6-10pm MW)

- *Management Information Systems in Public Administration / Nonprofits – POSC 878-401* (TBA) (University Center) (6-10pm T Th)

### **Internship Information**

We will continue to post announcements to make you aware of opportunities as they become available. However, we are not always notified of all the opportunities in the Upstate for MPA positions so we also encourage you to make some exploratory calls yourself if you have an idea of a type and location of a position in which you would like to intern. If you find one, please contact Dr. Smith ([rws@clermson.edu](mailto:rws@clermson.edu)) to make sure there are adequate slots available to register for the credit. The curriculum requirements for the internship are detail on the MPA homepage (<http://business.clemson.edu/mpa/intern.htm>). Recent internship opportunities have included: the City of Clemson, Pickens County, Greenville County, the Federal District Court in Greenville, and the St. Francis Hospital System.

### **Fall 2005 Comps Schedule**

The date for Spring Comps has been set. Comprehensive exams will be held on Friday, **October 28, 2005** here on campus in Brackett Hall. They will be word processed, so no materials will be necessary. Part I of the exam will be from 8:00am-11:00am. There will be a two hour break for lunch and then Part II will be from 1:00pm-4:00pm.

The comps questions were distributed on **September 22, 2005** at a special meeting at the University Center. If you missed this meeting, please contact Dr. Smith as soon as possible so that you receive the question list and can ask any questions.

Some of you may want to spend the night in town the night prior to the exam, especially if you live in the Spartanburg area. If this is the case, you can call or email Angie and she will be happy to give you a list of hotels and phone numbers for the area (864-656-3233 or [nangela@clemson.edu](mailto:nangela@clemson.edu)).

**IMPORTANT: If you have completed your core courses or are enrolled in your last core course this fall semester, you are eligible to take the comprehensive examination!**

### **Upcoming Events**

Call for members and officers for the Upstate Chapter of the American Society for Public Administration. The chapter is alive and well and reorganizing during 2005-2006. It's a great resume builder! Meeting times to be announced. Contact Dr. Smith for details

**Spring MPA Jobs Workshop** featuring a panel of personnel directors from upstate governments, state government agencies, and nonprofits. Discussion of strategies and opportunities to be followed by a question and answer period. Date and location to be announced. Stay Tuned!

## The Citadel Symposium on Southern Politics

The Citadel Department of Political Science

**Dates:** March 2-3, 2006

**Call for Papers Deadline:** November 18, 2005

**Location:** Charleston, South Carolina

The Citadel Symposium on Southern Politics is the largest and most comprehensive conference for the presentation and discussion of scholarly research on the contemporary politics of a specific region in the country. It has been held biennially, in even-numbered years, on the campus of The Citadel-- The Military College of South Carolina since 1978.

Co-directors of the Symposium are DuBose Kapeluck ([kapeluckb1@citadel.edu](mailto:kapeluckb1@citadel.edu)), Robert P. Steed and Laurence W. Moreland, all members of the political science faculty at The Citadel.

## Southern Political Science Association (SPSA) Conference

SPSA Moves to Atlanta Due to Hurricane Damage to New Orleans Hotel

**Conference Dates:** January 4-7, 2006

**Location:** Atlanta

<http://www.spsa.net/conference06.htm>

The SPSA Conference will be held at the InterContinental Hotel Atlanta from January 5-7, 2006. Paul S. Herrnson, Director of the Center for American Politics and Citizenship, University of Maryland, is the Chair.

Hurricane Katrina and the flooding that occurred in its aftermath have seriously damaged the great city of New Orleans. We have posted our condolences along with an update each week since the tragedy. However, we will not be able to meet there in January. In response to our concerns, the Intercontinental Hotel Corporation has offered us the new and fabulous Intercontinental Buckhead for our conference. Conference dates have not changed: January 5-7. The InterContinental Buckhead features 422 elegant guest rooms with pillow top bedding, floor-to-ceiling windows, and marble bath with separate soaking tub and shower. It boasts 31,000 square feet of meeting space and a 25,000 square foot garden. The staff is drawn from countries around the world, and more than 30 languages are spoken at the hotel. It has a truly international and cosmopolitan feeling.

The hotel is located in the heart of the restaurant/museum district of Atlanta. Many award winning restaurants are within easy walking distance. And the hotel is two blocks from the huge Lenox Square Shopping Center. Next door is a MARTA station, and rapid transit serves the entire downtown area plus the airport. It just doesn't get any better than this! And all at the same price as New Orleans!

## Innovation and Idealism in the Public Service American Society for Public Administration

**Dates:** April 1- 5, 2006

**Location:** Denver, CO

<http://www.aspanet.org/scriptcontent/PDFs/CallforProposals06.pdf>

Proposals should address key emerging issues of relevance to both public administration theory and practice; the focus should be upon idealism and innovation in public service.

### **Opportunities**

#### **Graduate Student Information:**

If you haven't discovered the Michelin Career Center portal for Graduate Students please check it out at: <http://career.clemson.edu/gradstudent/index.htm>

There are workshops, seminars and personalized training opportunities to assist you in your job search, a career change or to make improvements in your professional life.

We are also in the process of adding a jobs and careers page to our website. Details are forthcoming, so stay tuned!

## **South Carolina Positions: Local**

### **Senior Planner**

The City of Charleston is currently accepting applications for the position of Senior Planner.

Implements City planning principles and zoning ordinances encompassing comprehensive plans and programs for utilization of land and physical facilities of the City and surrounding areas. Implements City planning principles and zoning ordinances, focusing on a particular aspect of the program, such as land use or historical resources. Compiles and analyzes data on economic, social, and physical factors affecting land use, and prepares or requisitions graphic and narrative reports on data. Associate's Degree (AA/AS) and three - five years of related experience and/or training; or an equivalent combination of education and training. Valid South Carolina Driver's License. May require evenings, weekends, and holidays as scheduled. Pay Range: \$39,575.22 to \$41,155/year

Please submit your resume to City of Charleston Human Resources Division, 701 East Bay Street, Suite 427, Charleston, South Carolina 29403 or via e-mail at [HR@ci.charleston.sc.us](mailto:HR@ci.charleston.sc.us). Website: [www.charlestoncity.info](http://www.charlestoncity.info). Phone: (843) 724-7388. Individual applicants with special needs are requested to contact Marcus Gethers or Vera Smith at (843) 724-7388 so that reasonable accommodations can be made in accordance with the Americans with Disabilities Act. Application deadline is **Thursday, October 13, 2005**. (*Posted 10/3/2005*)

## **Planner II**

The Town of Summerville is accepting applications for the position of Planner II.

Job responsibilities include: Implement the Town planning principle and zoning ordinances encompassing comprehensive plans and programs for utilization of land and physical facilities of cities, counties, and metropolitan areas. The desired qualifications include a bachelor's degree with major course work in urban or regional planning, landscape architecture or a closely related field. At least 3 years of experience in urban or regional planning. Salary: \$36,780 DOQ plus excellent benefits.

Apply on Town of Summerville employment application which may be obtained from Town Hall, 10 W Main St, Summerton, SC or from our website [www.summerville.sc.us](http://www.summerville.sc.us). EOE (*Posted 9/29/2005*)

## **Assistant Town Manager**

**Post Date** Oct 03, 2005 **Salary** \$51,522-77,584 **Start Date** **Normal Population** 4,571 **Seasonal Population** **Location** Bluffton, South Carolina United States **Job Reference Number** **Job Description** Bluffton, SC (4,571)

Assistant Town Manager. Assists the Town Manager in implementing Town Council's Policy, Town Manager's Work Program, and Town's Plans and Programs; performs directly related work as required. Rapidly growing community that has annexed undeveloped areas during the last seven years almost 50 times its original one square mile size. Growth ensuing from these annexations requires excellent planning and vision of forward-thinking citizens, Council members, planning officials, and town employees. Requires degree in public/business administration/management or related field; ability to work hands-on in fast-paced environment and able to develop and implement capital improvement projects; demonstrate successful personnel and financial management and have worked in high-growth environment. Prefer master's degree and five years city/county planning/management/related business management experience. Additional information about the Town at [www.townofbluffton.com](http://www.townofbluffton.com) For complete job description, please contact Dawn Goodwin at [dawn@townofbluffton.com](mailto:dawn@townofbluffton.com) Statement of interest and resume to Sandra Lunceford, Town Clerk, ATTN: Assistant Town Manager, PO BOX 386, Bluffton, SC 29910 by November 7, 2005. EOE.

## **Finance Director**

Kershaw County, SC is currently accepting applications for the position of Finance Director.

Manages a county budget of \$23 million. Responsible for accounting and financial reporting of all county funds, oversees preparation of annual county budget. Evaluates contracts, performs special projects as assigned. Conducts internal audits. Reports to the County Administrator. Bachelor's degree required with governmental finance experience, CPA strongly preferred. Salary DOQ and education.

Send resume and letter of interest to Brenda Wilhite, Assistant County Administrator, 515 Walnut Street, Camden, SC 29020 or via e-mail: [brenda.wilhite@kershaw.sc.gov](mailto:brenda.wilhite@kershaw.sc.gov). EOE. (Posted 9/26/2005)

## **City Administrator**

The City of Johnsonville is seeking an exceptionally qualified applicant for the position of City Administrator.

The Administrator reports to a seven member council. Johnsonville has a population of 1418 and a utility system that serves over 1320 customers inside and outside the city. The city is located in lower Florence County adjacent to the Lynches River. The city employs 20 personnel and has an annual budget of \$2,436,550.

The applicant must be a graduate of an accredited college or university with a Bachelors degree in Public Administration, Business Administration or a related field (MP A preferred) with progressively responsible local governmental experience in local government law, strategic planning, budgeting and personnel management of city wide policies and must demonstrate excellent communication, leadership decision-making and technical skills. Salary shall be commensurate with the level of education and experience the applicant brings to Johnsonville. The City of Johnsonville offers an excellent package that includes health and dental insurance and state retirement.

The applicant should call 843-386-2069 and request an application. The application, a letter of interest, a resume to include education, work and salary history, personal references and professional references should be mailed to Councilman Carl Skinner, Acting Administrator at P.O. Box 428, Johnsonville SC, 29555. Johnsonville is an equal opportunity employer. Application deadline is **Monday, October 31, 2005**. (Posted 9/19/2005)

## **DRC Project Manager**

The City of Myrtle Beach is currently accepting applications for the position of Project Manager, a professional position contracted to the Downtown Redevelopment Corporation (DRC).

Performs a variety of services related to urban redevelopment, planning and zoning issues, problem solving, data collection and analysis, managing programs and redevelopment projects, and making presentations to groups and organizations. Requires: Bachelor degree in planning, public administration or a closely related field plus two (2) years experience in a similar public or private sector capacity. Salary commensurate with qualifications. Must possess a valid driver's license.

Visit our web site: [www.cityofmyrtlebeach.com](http://www.cityofmyrtlebeach.com) for more details. Apply on-line or send application to HR Dept., P.O. Box 2468, Myrtle Beach, SC 29578. (City Services Bldg., 921A Oak St.) Call 843-918-1121 for more info. Position open until filled. EEO/H.  
(Posted 9/16/2005)

### **Director of Parks and Recreation**

The City of Greer is currently accepting applications for the position of Director of Parks and Recreation.

Under limited supervision, the Director plans, coordinates, supervises, and administers the activities and personnel of the Parks and Recreation Department of the City of Greer. Develops and administers departmental goals and objectives; prepares and administers the departmental budget; develops and administers programs and activities for the department. Reports to the City Administrator. Requires a Bachelor's degree in parks and recreation, physical education or related field in recreation and three to five years of experience in recreation programming and related activities, or any equivalent combination of education, training, or experience that provides the required knowledge, skills, and abilities. Must possess a valid SC driver's license. Salary will be commensurate with experience.

Submit cover letter, resume and city application to: City of Greer, Attention: Pamela Bennett, HR Coordinator, 106 S. Main Street, Greer, SC 29650. Applications are available at City Hall and online at [www.cityofgreer.org](http://www.cityofgreer.org). Position open until filled. EOE.  
(Posted 8/25/2005)

### **Assistant County Manager**

York County, South Carolina is currently seeking candidates for the position of Assistant County Manager.

York County is seeking a proven candidate who has superior administrative and management abilities, has strong leadership, communication and interpersonal skills and the ability to create an environment that encourages initiative and innovation. The successful candidate should be results oriented and able to respond energetically, professionally and creatively to new challenges. This position is responsible for identifying, analyzing and proposing solutions to operational, staff and budget problems and provides oversight to the following departments (Fire Prevention, Emergency Management, Public Works, Engineering, Ebenezer Park and the Summer Feeding

Program). This position reports to and partners with the County Manager and another Assistant County Manager to provide vision, leadership and strategic direction for the county's operations.

This position requires a Master's degree in public administration, political science or a related field supplemented with a minimum of 6 to 9 years of progressively responsible experience in local government management, or an equivalent combination of education, training and experience that provides the required knowledge, skills and abilities. The successful candidate must be a current resident of York County or be willing to become a resident within 6 months of hire.

Applications may be made at the York County Human Resources Dept. at 6 S. Congress St., York, SC 29745 or via the Internet at York County's web site at [www.yorkcountygov.com](http://www.yorkcountygov.com). York County is an EOAAE. (Posted 8/24/2005)

## South Carolina Positions: State Government

Always Check on Open Positions for SC State Government at:

<http://ohrweb.ohr.state.sc.us/OHR/applicant/OHR-jobs.phtm>

## Nationwide: Selected Positions

### Assistant Manager

**Post Date** Sep 29, 2005 **Salary** \$65,000-\$75,000 **Start Date** **Normal Population**  
**Seasonal Population** **Location** Athens, Georgia United States **Job Reference Number**  
**Job Description** The Unified Government of Athens-Clarke County, with a population of 107,000, 122 square miles, general fund budget of \$86.7 million, approximately 1500 full time employees, home of the University of Georgia, seeks an individual with strong leadership, management and interpersonal skills to serve as the Assistant Manager. The City of Athens and the Clarke County Government unified in 1991 and is governed by a part-time Mayor and ten (10) part-time Commissioners elected from districts. Athens-Clarke County is a Manager form of government.

This position is responsible for assisting the ACC Manager and Deputy Manager with administrative and managerial duties as assigned; reviewing/evaluating/clarifying policies/procedures, organization and related issues; performing strategic planning/forecasting; assisting with budget preparation, operating and capital, and monitoring and execution of budget; preparing reports, coordinating projects with department directors and staff; attending meetings and making public presentations as necessary; resolving problems of routine nature and emergency/unplanned events; general oversight of government activities and function.

Bachelors degree in public administration, business administration, or a closely related

field with five years of progressively responsible experience as assistant city/county manager or department director with similar sized government required; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Master's Degree in Public Administration or related degree preferred. Excellent communication and interpersonal skills and a high degree of integrity are required.

Final candidates must successfully pass the pre-employment process that includes a thorough background investigation of employment, education history, driving history, criminal history, credit history, and drug test.

Deadline for submitting application: Open until filled

APPLY: Application packages may be accessed from our website at [www.athensclarkecounty.com/jobs](http://www.athensclarkecounty.com/jobs) Please complete the application package which includes the application form and questionnaire, and mail it to the Athens-Clarke County Human Resources Department, Satula Governmental Building, 375 Satula Avenue, Athens, Georgia, 30601. You may also contact Jackie Rains, Employment Administrator, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m., by phone at (706) 613-3090 ext. 1105, or by email at [jackierains@co.clarke.ga.us](mailto:jackierains@co.clarke.ga.us) Forms for present Athens-Clarke County employees to request transfer, promotion, or demotion are available in the Human Resources Office. Athens-Clarke County Government does not discriminate on the basis of disabled status. The telecommunications device of the deaf (TDD) number is (706) 613-3115. Applicant must be able to pass a drug screening test prior to employment.

If you are interested in receiving a copy of the profile packet for this position which gives an overview of the Athens-Clarke County Unified Government, the position itself, and the Athens-Clarke County budget, please contact our office at 375 Satula Avenue, Athens, GA 30601, or by telephone at (706) 613-3090 ext. 1103.

AN EQUAL OPPORTUNITY EMPLOYER

**City Manager**

<b>Post Date</b>	Sep 22, 2005	<b>Salary</b>	Salary: \$70-\$100K
<b>Start Date</b>			
<b>Normal Population</b>	5,200	<b>Seasonal Population</b>	
<b>Location</b>	Indian Rocks Beach, Florida United States	<b>Job Reference Number</b>	
<b>Recognition</b>			

ICMA (CM) recognized in 1970; 5 managers since 1980.

### **Job Description**

Commissioners serve 2-year terms & mayor's seat rotates annually among commissioners. \$6M budget; 37 employees (mostly in public works) are pleasant & competent. Provides more of traditional city services (parks, recreation, sewer, solid waste, library, planning, & zoning) except police & fire. Incorporated in 1956. West of Tampa on Gulf of Mexico. Small, attractive, beachfront town that hasn't lost its appearance, composition, & values. In that regard, it is truly unlike any of its neighbors. Building heights limited to 3 stories & residents have passed measures that require a super majority of commission to vote to increase intensity/density as do increases in taxes that are 6% above roll back rate. City totals just over 1/2 square mile & 2.5 miles long. Issues revolve around protecting character of community, maintaining low tax rate, & controlling development pressures. Require bachelor's degree; excellent communication skills & able to win respect of community & staff. Ideal candidate is honest, trustworthy, talented, creative with strong analytical skills & experienced financial manager; 10 years increasingly responsible experience, including 3 years as city manager or 5 years as assistant city manager & small, beachfront town experience. Prefer master's & Fla. experience. Commission does not expect a "Yes man" but wants someone who will work with commission but not run by commission, someone who will offer well-reasoned rationale for best alternative & then actively support whatever decision commission makes. Residency not required. Commission would like to pay less than top of range but understands that good managers cost money. Questions to Colin Baenziger at 561/793-2624. E-mail resume to [RecruitTwo@cb-asso.com](mailto:RecruitTwo@cb-asso.com) by 10/21/05. Faxes & mailed resumes not considered. Under Fla. law, all applications public record once submitted. V

### County Administrator

**Post Date** Sep 22, 2005 **Salary** negotiable DOQ; last administrator paid \$230K + excellent benefits **Start Date** **Normal Population** 1,800,000 **Seasonal Population**  
**Location** Broward County, Florida United States **Job Reference Number** **Recognition**  
ICMA (GM) recognized in 1975; 5 managers since 1980. **Job Description** 9-member commission serves staggered 4-year terms & elected from single-member districts. \$3B+ projected FY 2006 budget; 6,800 employees. Formed in 1915 & located in southeast Fla. One of Fla.'s crown jewels. Within miles of Atlantic Ocean beaches, it is a mecca for tourism & virtual paradise for water sports. Require bachelor's degree; achievement-oriented, high energy level, & able to take county commission's vision & turn it into a reality; track record demonstrating ability to lead organization & install desired organizational values from top to bottom; customer service orientation & creativity & ability to build teams; display common sense approach to government & talent for simplifying interface between government & residents; comfortable with change & with making changes; exceptional communication skills. Strongly prefer master's degree. Flexibility & adaptability important but so is having high standards for subordinates. Ideal candidate has at least 15 years large local government experience, preferably county, & held progressively more responsible management positions for at least 8 of those years, preferably as county manager/assistant. Fla. experience viewed favorably.

Being knowledgeable of technology & its capabilities to improve efficiency/effectiveness a plus. Experience with redevelopment, annexation, tourism, & coastal community a plus. Overseeing day-to-day operations is responsibility of administrator & not an easy job. Functional areas overseen include all typical county functions (parks, planning, zoning, roads, utilities, community services) & oversight of 600,000-square-foot convention center, 1 of fastest-growing airports in world, second busiest cruise port in world, & extensive resource recovery system (\$180M budget). Finding right individual with demonstrated energy, competency, creativity, & communications skills, more important to commission than saving a few dollars. Call Colin Baenziger at 561/793-2642 for more information. E-mail resume to [RecruitTen@cb-asso.com](mailto:RecruitTen@cb-asso.com) by 10/28/05. If veteran's preference, DD214 must be submitted. Under Fla. law, all applications public record once submitted. EOE/V

### Town Manager

<b>Post Date</b>	Sep 21, 2005	<b>Salary</b>	Salary negotiable
<b>Start Date</b>			DOQ
<b>Normal Population</b>	3,019	<b>Seasonal Population</b>	
<b>Location</b>	Stanley, North Carolina United States	<b>Job Reference Number</b>	
<b>Job Description</b>			

Mayor & 5-member council. \$4.1M budget; 30 employees. Full-service town with planning, code enforcement, utilities, police, fire, & recreation. Located west of Charlotte. Require economic development, planning, financial management, oral & written communications skills. Roles include finance, personnel, planning/zoning, & code enforcement. Expected to live in city within 6 months of hire. For ad, see [www.townofstanley.org](http://www.townofstanley.org) Resume & salary history to Vonne Smith, Town of Stanley, PO Box 279, 28164, by 10/28/05.

### Nationwide: Federal Jobs

Remember a Good "One Stop Shopping" Site for Job Opportunities in the Federal Government can be found at:

[http://www.opm.gov/Career\\_Opportunities/](http://www.opm.gov/Career_Opportunities/)

