

James C. Witte, Professor  
Department of Sociology  
Clemson University

**Education** 1991 Doctor of Philosophy, Harvard University  
1981 Master of Public Administration, University of Wisconsin  
1979 Bachelor of Arts (Sociology & Government), Beloit College

**Previous Positions**

2008- Interim Associate Dean of the Graduate School, Clemson University  
2005- Professor of Sociology, Clemson University  
2001-2005 Associate Professor of Sociology, Clemson University  
1999-2001 Assistant Professor of Sociology, Clemson University  
1994-1999 Assistant Professor of Sociology, Northwestern University  
1993-1994 Lecturer, Department of Sociology, University of North Carolina-Chapel Hill  
1991-1993 Postdoctoral Fellow (demography), University of North Carolina-Chapel Hill  
1986-1988 Research Associate, Deutsches Institut für Wirtschaftsforschung, Berlin

**Selected Publications**

“Asset-Limited, Income-Constrained Consumers: A Macromarketing Perspective,” in *Macromarketing and Development: Building Bridges and Forging Alliances*, edited by Stacey Menzel Baker and Daniel Westbrook (Washington, DC: International Society for Marketing and Development and the Macromarketing Society), 2007, pp. 13-20. (John D. Mittelstaedt, James C. Witte, Robert Hoopes and Jeffrey Weiss)

"Teachers' Perceptions of the Frequency and Seriousness of Violations of Ethical Standards." *The Journal of Psychology*. 2006. Vol 140:5, p 421-433. (Dave Barret, Bonnie Howard and James Witte).

"Creating AWE: Formulating a Research Process for an Interdisciplinary Effort to Create an Animated Work Environment" *Proceedings of the Microsoft Research International Symposium on Intelligent Environments*, Cambridge England AWE April 2006. (James Witte, Lee Gugerty, Ian Walker and Keith Green)

"Ambient Intelligence in the Worklife," *Proceedings of the Ambience 05 Conference*, Tampere Finland, September 2005. AWE (Animated Work Environment) (Keith Green, Lee Gugerty, Ian Walker and James Witte)

"Teaching with Laptops for the First Time: Lessons from a Social Science Classroom." 2004, In: *Enhancing Learning Using Laptops in the Classroom*. Linda Nilson and Barbara Weaver (eds.). San Francisco: Jossey-Bass (Wiley). (Ellen Granberg and James Witte).

“The Case for Multimethod Research: Large Sample Design and the Study of Life Online.” 2004. In: *Society Online*, Philip E.N. Howard and Steven Jones (eds.). Thousand Oaks, CA: Sage Publications.

"Musical Taste and Sociability: Evidence from Survey2000." 2004. In: *Internet Research Annual*, Mia Consalvo et al. (Eds.). New York, NY: Peter Lang. (James Witte and John Ryan).

- "Instrument Effects of Images in Web Surveys." 2004. *Social Science Computing Review*, vol. 22 (3): pp. 1-7. (James Witte, Roy Pargas, Catherine Mobley and James Hawdon).
- "Online Questionnaire." 2004. In: *Encyclopedia of Human-Computer Interaction*, William Sims Bainbridge (ed.). Great Barrington, MA: Berkshire Publishing Group. (James Witte and Roy Pargas).
- "The OnQ Survey Database System: Architecture and Implementation." 2003. *The Impact of Technology on the Survey Process: Proceedings of the 4<sup>th</sup> International Conference on Survey and Statistical Computing*. Chesham Bucks, UK: Association for Survey Computing. (James C. Witte and Roy P. Pargas).
- "Regionale und berufliche Mobilität von Hochqualifizierten - Ein Vergleich Deutschland – USA" (Regional and occupational mobility of highly skilled workers - A comparison between Germany and the US), in: L. Bellmann and J. Velling (eds.): *Arbeitsmärkte für Hochqualifizierte. Beiträge aus der Arbeitsmarkt- und Berufsforschung*, Vol. 256 of Series "Beiträge aus der Arbeitsmarkt- und Berufsforschung", Nuremberg: IAB, 2002, 207-244 (F. Buechel, J. Frick and J. C. Witte)
- "Capitalizing on the Internet: Network Capital, Participatory Capital, and Sense of Community" (With Barry Wellman, Anabel Quan Hasse and Keith Hampton). Pp.291-324 in *The Internet in Everyday Life*, edited by Barry Wellman and Caroline Haythornthwaite. Oxford: Blackwell. 2002.
- "Technological & Methodological Innovation in Survey Instruments: The Future of Polling." 2002. (James Witte and Phillip Howard). In: *Navigating Public Opinion*. Oxford University Press. (ed. Fay Cook and Jeff Manza)
- "Növeli, esökkenti vagy kiegészíti az Internet a társadalmi tókéét?" 2002. *Információs Társadalom* (Information Society), vol. 2(1): 5-26. (Barry Wellman, Anabel Quan Haase, James Witte and Keith Hampton.)
- "Does the Internet Multiply, Decrease, or Increase Social Capital? Networks, Participation, and Commitment Online and Offline." 2001. *American Behavioral Scientist*, vol. 45(3): 436-455. (Barry Wellman, Anabel Quan Haase, James Witte and Keith Hampton.)
- "Toward a Longitudinal, Multi-Dimensional Class Model." 2001. *Vierteljahresheft zur Wirtschaftsforschung (Economic Research Quarterly)*, vol. 70(2)2, pp. 187-202.
- "Academics Online: A Sociology of Scholarship and the Internet." 2000. *The World and I*, vol. 15(5), pp 289-303.
- "Method and Representation in Internet-Based Survey Tools: Mobility, Community, and Cultural Identity in Survey2000." 2000. *Social Science Computing Review*, vol. 18 (2) (James C. Witte, Lisa M. Amoroso, and Philip E. N. Howard ) pp. 179-195.
- "The Education-Jobs Gap: Underemployment or Economic Democracy" (book review). 1999. *Work and Occupations*, vol 26 (4), pp. 540-542.
- "Youth Employment in the US and Germany: The Mechanics of Restructuring." 1999. *Vierteljahresheft zur Wirtschaftsforschung (Economic Research Quarterly)*, vol. 68(2)2, pp. 135-144.

- “German Active Labor Market Policies: The Use of Job Creation and Training Programs Following Unification.” 1998. In: *Empirische Forschung und wirtschaftspolitische Beratung—Festschrift für Hans-Jürgen Krupp zum 65. Geburtstag, Reihe Wirtschaftswissenschaften*, H.P. Galler and G. Wagner (eds.). Band 38, CAMPUS-Verlag, Frankfurt and New York: 1998.
- “The Economics of Fatherhood: A Comparative Analysis of Men in East and West Germany”. 1997. *Vierteljahresheft zur Wirtschaftsforschung (Economic Research Quarterly)*. Vol. 66 (1): pp. 111-17. (James Witte and Gert Wagner).
- “The Incidence and Consequences of Overeducation Among Young Workers in the United States and Germany: A Comparative Panel Analysis.” 1997. *Vierteljahresheft zur Wirtschaftsforschung (Economic Research Quarterly)*. Vol. 66 (1): pp. 32-39. (Felix Büchel and James Witte).
- "Matching Training and Jobs: The Fit Between Vocational Education and Employment in the German Labor Market." 1995. *European Sociological Review*. Vol. 11(3): pp. 1-25.(James Witte and Arne Kalleberg)
- “Declining Fertility in East Germany After Unification: A Demographic Response to Socioeconomic Change.” 1995. *Population and Development Review*. Vol. 21(2): pp. 387-97. (James Witte and Gert Wagner)
- "Zur Ökonomischen Rationalität des Geburtenrückganges in Ostdeutschland. 1993." *Wochenbericht des DIW*, 60(45): 662-664. (Gert Wagner and James Witte).
- "A Microscope on Secondary Magnet Schools." 1993. In: *Magnet School Policy Studies and Evaluations*. Donald Waltrip, Walter Marks and Nolan Estes (eds.) International Research Institute on Educational Choice: Houston, TX. (John Larson, James Witte, Susan Staib and Marilyn Powell).
- Labor Force Integration and Marital Choice in the United States and Germany*. 1992. Westview Press/Campus Verlag: Boulder, CO/Frankfurt (213 pp).
- "Residential Mobility of One-Person Households in the United States and the Federal Republic of Germany." 1989. *Vierteljahresheft zur Wirtschaftsforschung* 58(1/2):60-78. (James Witte and Herbert Lahmann).
- "Haushalt und Familie." 1988. In: *Datenband 1987: Lebenslagen im Wandel*. Hans-Jürgen Krupp and Jürgen Schupp (eds.), Frankfurt: Campus Verlag.
- "Strukturen von Erwerbs und Familienbiographien." 1988. In: *Datenband 1987: Lebenslagen im Wandel*. Hans-Jürgen Krupp and Jürgen Schupp (eds.), Frankfurt: Campus Verlag. (Rainer Pischner and James Witte).
- "The Formation and Dissolution of One-person Households." 1988. *Sociology and Social Research*. 72(3):29-39. (James Witte and Herbert Lahmann).
- "Haushalt und Familie." 1987. In: *Datenreport 1987—Zahlen und Fakten über die Bundesrepublik Deutschland*. Vol. 257:(368-376) in the publication series of the Bundeszentrale für politische Bildung. Wolfgang Glatzer (ed.), Wiesbaden: Statistisches Bundesamt.

## **Selected Presentations**

- 2007** "Changing Patterns of Information and Communication Technology Use," Paper presented at the annual meeting of the Southern Sociological Society, (Jennifer Turchi, co-author) Atlanta, GA, April, 2007.
- 2006** "The HRH Framework and Tools: Software Tool for Policy Discussion and Dialogue," First Conference of the Asia-Pacific Action Alliance on Human Resources for Health (AAAH) (Roy Pargas, co-author) Bangkok, Thailand October 2006.
- 2005** "Privacy and Technology: Newspaper Coverage from 1985 to 2003." Paper presented at the annual meeting of the American Sociological Association. (Christena Nippert-Eng, Meghan Carlock, Nicholas Mimchak, Jey Melican and Nalini Kotamraju, co-authors), Philadelphia, PA, August, 2005.
- 2004** "Computer Competence and Access in a Regional Labor Market," Paper presented at the annual meeting of the American Sociological Association. San Francisco, CA, August, 2004.
- "Web Based Survey Research: Current Opportunities and Limitations," Paper presented at the annual meeting of the Southern Sociological Society, Atlanta GA, April 2004.
- 2003** "The OnQ Survey Database System: Architecture and Implementation," (with R.P. Pargas) Association for Survey Computing Conference, Warwick, UK, September 2003.
- "Web-based Surveys and Traditional Survey Methods Sampling Issues and Instrument Effects." Paper presented at the annual meeting of the American Sociological Association. Atlanta, Georgia, August, 2003.
- "The Internet Now (2001) and Then (1998): Geographical Variation in Internet Access and Use," (with A.Harris, C.Seltzer and Z.Sutton). Paper presented at the annual meeting of the American Sociological Association. Atlanta, Georgia, August, 2003.
- "Database Design for Dynamic Online Surveys", (with R.P. Pargas, K. Jaganathan, J.S. Davis), ITCC 2003, Las Vegas, NV, Apr-May, 2003.
- "OnQ: An Authoring Tool for Dynamic Online Surveys", (with R.P. Pargas, L.Brand, C. Hochrine, M. Staton), ITCC 2003, Las Vegas, NV, Apr-May, 2003.
- 2002** "Web-Based Surveys and Instrument Effects of Images: Photographic Images and Support for the Protection of Endangered Species," (with James Hawdon and Catherine Mobley). Poster presented at the annual meeting of the American Sociological Association. Chicago, Illinois, August, 2002.
- "Internet Access and Use Among Rural Residents," paper presented at Annual Meeting of the Southern Sociological Society, Baltimore, MD, March 2002.
- 2001** "Professional Workshop: Research in and on the Internet (with Marc Smith, Microsoft Research). Meetings of the American Sociological Association, Anaheim, CA, August 2001.
- "Musical Taste and Sociability." Meetings of the American Sociological Association, Anaheim, CA, August 2001. (with John Ryan)

- “Regional and Occupational Mobility of Highly Skilled Workers,” BMBF (German Federal Ministry of Education and Research), Conference: Labor Markets for the Highly Skilled, July 2001, Nuremberg, Germany (with J. R. Frick and F. Buechel)
- 2000** “Musical Taste and Social Interaction: Evidence from Survey2000.” Association of Internet Researchers Conference, Lawrence KS, September 2000.
- “What You Find Depends on Where You Look: Survey Research and Community Online.” Association of Internet Researchers Conference, Lawrence KS, September 2000.
- “Toward a Longitudinal Multi-Dimensional Class Model.” 4<sup>th</sup> International Conference of German Socio-Economic Panel Users, Berlin German, July 2000.
- 1999** “Race, Ethnicity and Geography: A Case Study of Hiring in a Janitorial Services Firm.” Meetings of the American Sociological Association, Chicago, August 1999.
- 1998** “Survey 2000:A WWW-Based Survey of Geographic Mobility, Community and Cultural Identity.” Meetings of the American Sociological Association, San Francisco, August 1998.
- "Education, Overeducation and Youth Employment in the US and Germany: The Mechanics of Restructuring." GSOEP98 Conference, Berlin, July, 1998.
- "A Sea of Ruthless Rivalry: Law Review Membership Selection, Discrimination and the Reproduction of Hierarchy." Law and Society Association Annual Meeting, Aspen, June 1998.
- "Attributes and Agency: Longitudinal Analysis of Individual Income in Institutions." Sociology Departmental Colloquium, Northwestern University, Evanston, March 1998.
- "MMSS: A Case Study in the Sociology of an Interdisciplinary Institution." American Association of Colleges and Universities Working Conference on Interdisciplinary Studies, March 1998.
- 1997** "Education, Overeducation and Youth Unemployment in the US and Germany." Northwestern University, Institute for Policy Research Seminar on Government Policy and the Labor Market. October, 1997.
- “German Active Labor Market Policies: The Use of Job Creation and Training Programs Following Unification.” Meetings of the American Sociological Association, Toronto, August 1997. (Lisa Amoroso and James Witte).
- 1996** ”Education, Training and Job Mobility,” Bosch Foundation Scholars Program in Comparative Public Policy and Comparative Institutions. Washington, D.C., November 1996.
- “Individuals in Institutional Contexts: A Reexamination of Factors Influencing Degree Attainment.” Meetings of the American Sociological Association. New York, August, 1996.
- “The Economics of Fatherhood: A Comparative Analysis of Men in East and West Germany “ International Conference of Users of the German Socio-Economic Panel. Berlin, Germany, July 1996. (James Witte and Gert Wagner).

- “The Incidence and Consequences of Overeducation Among Young Workers in the United States and Germany: A Comparative Panel Analysis.” International Conference of Users of the German Socio-Economic Panel. Berlin, Germany, July 1996. (Felix Büchel and James Witte).
- 1995** “Employment and Fertility in East Germany after Unification.” Demographisches Symposion 1995. Bielefeld, Germany, November 1995 (Gert Wagner and James Witte).
- “Cross-National Comparability of Job Desirability.” Meetings of the American Sociological Association. Washington, D.C. August, 1995.
- "Labor Allocation during the Third Reich: Use of the *Arbeitsbuch* as an Instrument of Manpower Policy.” Meetings of the American Sociological Association. Washington, D.C., August, 1995.
- 1994** “Declining Fertility in East Germany after Unification.” Population Association of American. Miami, April 1994. (James Witte and Gert Wagner).
- 1993** “Vocational Education, Mobility and Jobs: An Analysis of the German Labor Market.” Meetings of the American Sociological Association. Miami, August 1993. (James Witte and Arne Kalleberg).
- “The Fit between Acquired and Required Employment Qualifications: An Analysis of Recent German Birth Cohorts.” International Conference of Users of the German Socio-Economic Panel. Berlin, Germany, June 1993. (James Witte and Arne Kalleberg).
- “Combining Efficiency and Simplicity: New Developments in User-Friendly Data Base Management Software.” Computing in the Social Sciences Conference. Champaign-Urbana, May 1993.
- 1992** “Vocational Training and Job Quality: Career Attainment in the German Labor Market.” Meetings of the American Sociological Association, Pittsburgh, August 1992. (James Witte and Arne Kalleberg).
- “Please SIR, Don't Take Away My Database.” International Sociological Association Conference on Social Science Methodology. Trento, Italy, July, 1992.
- "Labor Force Integration and Marital Timing: An Analysis of Couples in the United States and Germany." Population Association of America Annual Meeting. Denver, April, 1992.
- 1991** “Interracial Contact and Desegregation in Magnet Schools.” Meetings of the American Sociological Association. Cincinnati, August, 1991. (James Witte and John Larson).
- “Discrete Time Models of Entry into Marriage Based on Retrospective Marital Histories of Young Adults in the United States and the Federal Republic of Germany.” Meetings of the American Sociological Association. Cincinnati, August, 1991.
- 1990** "Entry into Marriage and the Transition to Adulthood Among Recent Birth Cohorts of Young People in the United States and the Federal Republic of Germany." Meetings of the American Sociological Association. Washington, D.C., August, 1990.

- 1988** "Residential Mobility of One-Person Households in the United States and the Federal Republic of Germany." U.S. Census Bureau's Annual Research Conference. Washington, D.C., March, 1988. (James Witte and Herbert Lahmann).

### **Selected Funded Research**

- 1997** National Geographic Society, "Survey2000: Charting Communities and Change" (\$100,000)  
National Science Foundation SBR-9729338, "Integrating Young Workers in a Changing Labor Market." (\$20,000)
- 2000** National Science Foundation IIS-0082750, "ITR: Survey2001: Information Technology's Impact on Community, Culture and Conservation." (\$487,761-Catherine Mobley, co-PI)  
W.E. Upjohn Institute for Employment Research, "Flexibility and Mobility of Highly Skilled Workers in the United States and Germany." (\$5,000).
- 2002** National Science Foundation IIS-0082750, "ITR: Survey2001: Information Technology's Impact on Community, Culture and Conservation." (\$10,000 supplemental funding)
- 2003** Pendleton District Workforce Investment Board, Telephone Survey on unemployment in Pickens, Oconee and Anderson Counties (\$10,700)  
United Way of Greenville County, Telephone and web surveys of donors and county residents (\$16,000)  
Clemson University, Office of Public Affairs, Surveys regarding research relevance (\$7,500)
- 2004** Saluda Reedy Watershed Consortium, Phone and web surveys on watershed protection (\$32,229-Catherine Mobley, co-PI)  
Strom Thurmond Institute, *Palmetto Interest Survey* (\$14,336-Catherine Mobley, co-PI)
- 2005** Greater Greenville Chamber of Commerce, *WorkQuest2005: A Workforce Development Survey for the Upstate* (\$10,000-John Mittelstaedt, co-PI)  
The Southern Institute and the Rutland Center for Ethics, *The Southeast Survey of CEOs on Business Ethics* (\$7500)  
SCDOT subaward from CU Center for Safety Research & Education (Kim E. Alexander, Director) An Assessment of South Carolina road users understanding of traffic control measures (\$55,822-Charles Duke, Co-PI)
- 2006** National Science Foundation funded project, "Animated Work Environment." Co-PI. (\$360,000 -- Keith Green, Clemson University, Department of Architecture, PI).

### **Professional Service**

Chair, Communication and Information Technology Section of the American Sociological Association, 2005-2007.

Faculty Affiliate, Joint Center for Poverty Research, Northwestern University/University of Chicago, 1998- 2003

Faculty Fellow, Institute for Policy Research, Northwestern University, 1994 - 1999

Program committee chair for GSOEP98, research conference for users of the German Socio-Economic Panel. Berlin, July 1998.

Special editor (James Witte, Thomas Dunn and Joachim Frick) for volume of *Vierteljahresheft zur Wirtschaftsforschung*, vol. 2, 1999.

Summer workshop session presenter for the GSOEP at Syracuse University. August 1995 and July 1997.

Member of the national selection board of the University of Michigan and University of Maryland Joint Program in Survey Methodology (JPSM) junior fellow competition, 1998-

Discussant for “Regular Session: Current Educational Issues: Emerging Perspectives,” Annual Meetings of the American Sociological Association, New York, August 1998.

Session Organizer for “Regular Session: Public Opinion Research ,” Annual Meetings of the American Sociological Association, San Francisco, August 2004.

Member, National Institutes of Health Study SNEM5 Study Section, 1999-2003

Occasional reviews for: *The American Journal of Sociology*, *The American Sociological Review*, *Social Forces*, *Social Problems*, *Population and Development Review*, *The European Sociological Review*, *Konjunkturpolitik*, *Vierteljahresheft zur Wirtschaftsforschung*, *Work and Occupations*, *Sociology of Education*, *The Information Society*, Sage Publications and the National Science Foundation.

### **Professional Affiliations**

American Sociological Association  
Southern Sociological Society  
Association of Survey Computing  
Southern Association of Public Opinion Research

### **Current Courses**

- Soc201 - Introduction to Sociology
- Soc303 - Research Methods
- Soc330 - Work and Careers
- Soc803 - Survey Research Methods and Design
- Soc807 – Advanced Research Methods

### **University Service**

Member, Clemson University Institutional Review Board (IRB), September 2000 - 2006  
Member, Ad Hoc Committee on Faculty Service on Compliance Committees, January 2003 -  
Faculty Advisor, Clemson University Women’s Lacrosse Team, September 2000 -  
Chair, Agriculture Economics and Experimental Statistics Undergraduate Program Review Committee  
Member, Clemson University President’s Community and Diversity Plan Task Force 2005 -

### **College Service**

Member, College of Business and Public Affairs Honors and Awards Committee, September 1999-2000.

Member, College of Business and Public Affairs, College Council, September 2000 –  
Member, Dean’s Review Committee, Spring 2003  
Member, Dean Search Committee, 2005 – 2006  
Co-Chair, Dean Search Committee, 2006 – 2007

**Doctoral Committees**

Lisa Amoroso, Northwestern University; Irem Arsal, Clemson University; Curtis Askew, Northwestern University; Amy Carter, Clemson University, Dorinda Christian, Clemson University, Reginal Deil, Northwestern University

**M.S. Thesis Committees (Clemson University)**

Sean Coleman, Cassidy Conner, Brian Cook, Amy Daniels, Kelly Davis, Sarah Dawson, Kimberly Feindt, Emily Green, Lisa Hunter, Kowshik Jaganathan, Amy Kracker, Kara Lapish, Scott Meade, Emily Rydell, Kevin Shropshire, John Snapp, Zachary Sutton, Jennifer Turchi, Schuyler Wareham, Christine Widener, Tiffany Wilburn, Leanne Williams, Eric Willis

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