

**ROBERT W. SMITH, Ph.D.**

**Department of Political Science  
Clemson University  
230E Brackett Hall  
Clemson, SC 29634  
Phone: 864/656-3550  
E-Mail: rws@clemson.edu**

**EDUCATION:**

The Nelson A. Rockefeller College of Public Affairs and Policy, State University of New York at Albany: Albany, NY 12222 **Ph.D. in Public Administration**, 1998.

The Nelson A. Rockefeller College of Public Affairs and Policy, State University of New York at Albany: Albany, NY 12222 **Master of Public Administration**, 1984.

The College of Saint Rose: Albany, NY 12203 **Bachelor of Arts**, Magna Cum Laude, 1980 History/Political Science (minor concentration in Economics).

**EMPLOYMENT HISTORY:**

**Director;** Master of Public Administration Program, 230E Brackett Hall, Clemson University, Clemson, SC 29634 (Summer 2003 – present). Responsible for: all aspects of program administration and oversight including curriculum design, course offerings, academic scheduling, recruitment, student advisement and retention, budgeting, hiring, facility logistics, and contract administration.

**Associate Professor;** Department of Political Science and Master of Public Administration Program 230E Brackett Hall, Clemson University, Clemson, SC 29634 (May 2005-present). Courses Taught: Administrative Leadership, Public Financial Management, Performance Measurement in Public Administration, Senior and Junior Honors Thesis, Civic Engagement, Participation and Democracy, and Organization Theory and Public Management -- Ph.D. Seminar.

**Assistant Professor;** Department of Political Science and Master of Public Administration Program 230E Brackett Hall, Clemson University, Clemson, SC 29634 (August 1999- May 2005). Courses Taught: Administrative Leadership, Public Financial Management, Performance Measurement in Public Administration, Introduction to American Politics, Honors Introduction to American Politics, Public Administration, Public Policy Processes, Presidential Leadership, South Carolina Student Legislature, and Organization Theory and Public Management -- Ph.D. Seminar.

**Senior Budget Examiner;** New York State Executive Department, Division of the Budget; Albany, NY 12224 (July 1987 – August 1999). Serve as the Federal Single Audit Liaison for New York State government; responsible for management and monitoring of the annual Federal Single Audit of \$22 billion in Federal financial assistance to New York State. Responsible for implementing the New York State Governmental Accountability, Audit and Internal Control Act of 1987/1993; including establishing, monitoring and offering training in internal controls for 30 State agencies and public authorities. Executive budget preparation for programs in the Department of Transportation -budgetary and oversight responsibility for \$70 million in Administration and Office of Public Transportation Programs. Responsible for all phases of executive budget process: recommendations, analysis, projections, personnel transactions, program oversight, preparation of appropriation language and drafting bill memoranda.

**Adjunct Professor;** Marist College, Graduate Program in Public Administration, Poughkeepsie, NY 12601. (Fall 1998). Public Budgeting

**Adjunct Professor;** Marist College, Graduate Program in Public Administration, Poughkeepsie, NY 12601. (Spring 1998). Public Budgeting

**Adjunct Professor;** Marist College, Graduate Program in Public Administration, Poughkeepsie, NY 12601. (Fall 1997). Economics of the Public Sector

**Adjunct Professor;** Marist College, Graduate Program in Public Administration, Poughkeepsie, NY 12601. (Fall 1996). Administration and the Policy Process

**Adjunct Lecturer;** The College of Saint Rose, Albany, NY 12203. (Summer 1995). United States Public Policy

**Evaluator;** (Fall 1995). Contracted by Rockefeller College to Evaluate Americorps Program Proposals for Federal Fiscal Year 1995

**Adjunct Lecturer;** The College of Saint Rose, Albany, NY 12203. (Spring 1993). Public Administration and Politics

**Adjunct Lecturer;** State University of New York at Albany, Albany, NY 12222. (Fall 1993). Public Administration and Management

**Adjunct Lecturer;** Hudson Valley Community College, Troy, NY. (Fall 1991). Introduction to Public Administration

**Assistant Director of Financial Aid;** Siena College; Loudonville, NY 12211 (August 1986 - July 1987). Interviewing and counseling of students on all aspects of student financial assistance, and awarding student financial aid packages (Student Loan Coordinator, Athletic Office Liaison and College Work Study Coordinator).

**Regional Director;** Office of United States Senator Daniel P. Moynihan; Oneonta, NY 13820 (June 1984 - July 1986). Liaison to local governments, State government, civic groups, professional associations and political organizations over a 34-county region of upstate and central New York. Handle media relations, press conferences, editorial board meetings and official correspondence. Management of regional office including constituent casework, briefings, research, and academy nominations. Editing and review of Senator's draft manuscripts, articles, speeches and correspondence.

**Assistant Director of Financial Aid;** State University of New York at Cobleskill; Cobleskill, NY 12043 (August 1980 - June 1984). Responsibility for counseling students/parents on financial aid. Perform needs analysis, award student aid and prepare State and Federal reports.

**Undergraduate Research Assistant;** State University of New York at Binghamton; Binghamton, NY 13901 (Summer 1979). Responsible for data collection, interviewing, computer analysis and final project report.

**Legislative Aide/Intern;** Assemblyman Jose Serrano; Albany, NY 12248 (January 1979 - May 1979). Responsible for legislative calendar, committee agendas, constituent correspondence and various research projects.

**Manager:** Two Guy's Department Store; Schenectady, NY 12305 (June 1976 - June 1978). Managerial and administrative responsibility for all store operations; supervised over 100 employees.

#### **SCHOLARLY PUBLICATIONS - BOOKS:**

Public Administration: A Case Study Approach. (Engelwood Cliffs, NJ: Prentice Hall, Forthcoming 2008).

Public Budgeting in America, 5<sup>th</sup> edition with Thomas D. Lynch. (Engelwood Cliffs, NJ: Prentice Hall, 2004).

#### **SCHOLARLY PUBLICATIONS - ARTICLES:**

“Exploring the Use of the Federal Single Audit as a Tool for State Budget Evaluation and Program Oversight,”: Journal of Public Budgeting, Accounting and Financial Management. Accepted for Publication, 2008.

“Conceptual Models for Benchmarking Public Sector Ethics Programs: The Missing Link in Government Accountability?” International Journal of Public Administration. 30 (12), 2007. p. 1621-1640.

“What is “Homeland Security?” Developing a Definition Grounded in the Curriculum.” Journal of Public Affairs Education. 11 (3), 2005. p. 233-246, .

“Internal Auditors as Ethics Partners: Exploring the Role of Internal Auditors in Building the Ethical Climate of Government.” The Public Manager. 33 (3), 2005. p. 32-35.

“The Courage to Tax: Rational Choice versus State Budgetary Politics in the South,” Politics and Policy. December 2004. 32 (4), p. 636-659.

“A Comparison of the Ethics Infrastructure Between the United States and China: Should Public Officials be Executed for Breaches in Ethics...or is a \$150 Fine Enough?” Public Integrity. Spring 2004, 6 (2), p. 299-318.

“Enforcement or Ethical Capacity: Considering the Role of State Ethics Commissions at the Millennium,” Public Administration Review 63 (3), May/June 2003, p. 283 – 295.

“Ethical Norms in Public Budgeting: Evolution or Devolution?” Journal of Public Budgeting, Accounting and Financial Management. Summer 2003, 15 (2), p. 205 – 227

“Corporate Ethics Officers and Government Ethics Administrators: Comparing Apples with Oranges?” Administration and Society Volume 34, No. 6, January 2003, p. 632-652

“Managing Ethics in the Palmetto State: A Case Study of the South Carolina State Ethics Commission,” Global Virtue Ethics Review. December 2001, Volume 3, No. 2.

“The Role of Local Ethics Boards in New York State Government,” Public Integrity, Vol. I, No. 4, Fall 1999, p. 397-416.

“Principals and Agents: An Explanatory Model For Public Budgeting,” co-authored with Mark Bertozzi in Journal of Public Budgeting, Accounting and Financial Management. Vol. 10, Issue 3, Fall 1998, p 325-352.

#### **SCHOLARLY PUBLICATIONS – BOOK CHAPTERS:**

“Forecasting Revenues and Expenditures in the Public Sector: Guidance from a Code of Ethics,” in Jinping Sun and Thomas D. Lynch, eds. Government Budget Forecasting: Theory and Practice. (New York: Auerbach Publications, 2008). p. 527-549.

“Homeland Security Agencies in Selected Southern States: Case Studies in Politics, Organizations and Policies,” in Jack Pinkowski, ed. Homeland Security Handbook. (New York: Auerbach Publications, 2008) p. 75-95.

“Defining “Homeland Security”: Content and Context Grounded in the Curricula,” in William C. Nicholson, ed. Homeland Security Law and Policy, (Springfield, Illinois: Charles C. Thomas Press, 2005). p. 10-22.

“Internal Controls” in Jack Rabin, ed. Encyclopedia of Public Administration and Public Policy, 2<sup>nd</sup> Volume. (New York: Marcel Dekker, Inc., 2005.) p. 1-5.

“The Struggle for Better Budgets: The Curious Case of the Legislative Conference System in New York State ” in Aman Khan and Bartley Hildreth, eds. Case Studies in Public Budgeting and Financial Management 2<sup>nd</sup> edition (New York: Marcel Dekker, Inc. 2003). p. 393-405.

"Teaching Public and Private Sector Ethics: Considering Some Fundamental Differences and Surprising Similarities," in James S. Bowman, ed. Teaching Ethics and Values: Program Innovations, Teaching Strategies, and Ethical Issues in Public Administration. (Albany: SUNY Press, 1997). p. 179-200.

“Unisys and the New York State Workers’ Compensation Board: Politics, Ethics and the Contract that Wasn’t,” in Public Integrity Annual. In James S. Bowman, ed. (Lexington, KY: The Council of State Governments, 1997), p. 103 -110.

#### **OTHER PUBLICATIONS:**

Book Review of “The Handbook of Workplace Spirituality and Organizational Performance” Edited by Robert A. Giacalone and Carole E. Jurkiewicz, Armonk, NY: M.E. Sharpe, 2003. Public Integrity. Spring 2004, 6 (2).

Biographical Entries: John F. Kennedy and Al Smith in Laura Olson and Paul Djupe, eds. The Encyclopedia of American Religion and Politics. New York: Facts on File 2003.

Book Review of Mark Baldassare, *When Government Fails: The Orange County Bankruptcy* in Southeastern Political Review. Vol. 27, No. 3, (Fall 1999)

Biographical Entry on George Woods in The American National Biography (Oxford University Press-USA, 1998)

Book Review of Robert Shaw, *Trust in the Balance* in Public Integrity (Lexington, KY: The Council of State Governments, 1998)

National Science Foundation Research Report "An Analysis of Environmental Management Councils and Conservation Advisory Commissions in New York State," State University of New York at Binghamton (1979)

## **GRANTS:**

**Program Award Recipient (Summer 2007);** Awarded a \$25,000 grant from the Clemson University Graduate Enterprise Program to fund the *Southeast Local Government Laboratory* to be housed in the MPA Program to establish collaborative educational- and practitioner-oriented initiatives encouraging innovative and cutting edge applications of public-private management techniques in local governments.

**Principal Investigator/Grant Recipient;** (Summer and Fall 2002). Awarded a \$3,000 SC Alliance 2020 Grant to fund both planning and delivery of the *South Carolina High School Student Council Ethics Conference* held on November 21, 2002 aimed at high school student government leaders across the state of South Carolina

**Principal Investigator/Grant Recipient;** (June 2000). Awarded a \$7,000 grant from the Center for International Trade for research and compilation of “The South Carolina Small- to Medium- Sized Business Guidebook to Ethics in a Global Economy”

**Principal Investigator/Grant Recipient;** (1999). Awarded \$5,000 from the Drucker Archives of Claremont Graduate University to design an ethics curriculum grounded in the work and writing of Peter Drucker in the area of Corporate Social Responsibility

**Grant Recipient;** (Summer 1995). Awarded a \$700 Research Grant, Graduate Student Organization, State University of New York at Albany. Awarded a Grant for Dissertation Research

**Grant Recipient;** (1995). A \$500 Travel Grant, Department of Public Administration, State University of New York at Albany. Departmental Travel Grant to participate in the National Ethics Symposium

**Award Recipient;** (1992). Received a \$300 Graduate Student Organization Travel Grant, State University of New York at Albany. Competitive Grant to participate in the 53rd Annual National ASPA Conference

## **CONFERENCE PARTICIPATION:**

**Co-Panel Presenter;** Delivered a co-authored paper with Katherine A. Brackett entitled “Rural, Suburban and Urban Public Administration: Useful Distinctions for the Field?” at the Annual Meeting of the Georgia Political Science Association (GPSA) held in Savannah, GA (November 2007)

**Panel Presenter;** Delivered a paper entitled “Organization Design and Structure: Implications for the Central Budget Office” at the 19<sup>th</sup> Annual Conference of the Association for Budgeting and Financial Management (ABFM) held in Washington, DC (October 2007)

**Roundtable Convener and Moderator;** “Attracting and Retaining Faculty in Small MPA Programs,” at the Annual Conference of the National Association of Schools of Public Affairs and Administration (NASPAA) held in Seattle, WA (October 2007)

**Roundtable Convener and Moderator;** “The Tennessee Ethics Commission,” featuring the Commission Executive Director and State Director of Common Cause, at the annual meeting of the Southeast Conference for Public Administration (SECoPA) held in Nashville, TN (September 2007)

**Panel Presenter;** Delivered a paper entitled “Fiscal Crisis in the Commonwealth of Puerto Rico: A Case Study in Politics, Governance and Populism...and Maybe Public Finance” at the 78<sup>th</sup> Annual Meeting of the Southern Political Science Association in New Orleans, LA. (January 2007)

**Panel Presenter,** Delivered a paper entitled “Symbolism and Ethics in Government: A Basis for Comparative Cultural Analysis” at the Seventh Congress of the Americas Conference held in Puebla, Mexico (November 2006)

**Track Chair and Panelist;** Ethics and Accountability Track for the Southeastern Conference for Public Administration Annual Meeting. Invited roundtable panelist for “The MPA as Training for Elective Office” and “Reflection in the Public Administration Curriculum” in Athens, GA (September 2006)

**Panel Presenter,** Delivered a paper entitled “Performance Measurement for Ethics and Anti-Corruption Programs” at the Annual Conference of the European Group of Public Administration held in Milan, Italy (September 2006)

**Panel Presenter;** Delivered a paper entitled “Interpretations of Ethical Symbols in Government” at the 67th National Conference of the American Society for Public Administration (ASPA) held in Denver, CO (March 2006)

**Panel Convener and Moderator;** Chaired and moderated a panel entitled “Going to the Source: An Undergraduate Focus Group on Civic Engagement,” at the International Conference on Civic Education: Research and Practice in Altamonte Springs, FL (January 2006)

**Panel Chair;** Chaired a panel entitled “Presidential Electoral Politics” at the 77<sup>th</sup> Annual Meeting of the Southern Political Science Association in Atlanta, GA. (January 2006)

**Panel Presenter;** Presented a paper entitled “Performance Measurement for Ethics Programs” and participated in a panel discussion on “Tools for Communicating Our Effectiveness: Can Practical Performance Measures Help?” at the 27th Annual Conference of the Council on Governmental Ethics Laws (COGEL), Boston, MA (December 2005)

**Roundtable Convener and Moderator;** “Budgeting and Financial Management Case Writing and Teaching Session” at the 17<sup>th</sup> Annual Conference of Association of Budgeting and Financial Management, held in Washington, DC (November, 2005)

**Panel Presenter;** Participated and presented for a panel entitled “The Pitfalls and Rewards of Partnering to Offer the MPA Degree,” at the Annual Conference of the National Association of Schools of Public Affairs and Administration in Washington, DC (October 2005)

**Panel Presenter;** Participated and presented for a “Roundtable on Developing Ethical Administration” at the Southeastern Conference for Public Administration Annual Meeting in Little Rock, AR (October 2005)

**Panel Presenter;** Delivered a paper entitled “Teaching Practical Politics in the Political Science Curricula: A Review and Assessment” at the Annual Meeting of the American Political Science Association held in Washington, DC (August 2005)

**Panel Chair;** Chaired a panel entitled “Executive Politics versus Executive Management” at the Annual Meeting of the American Political Science Association held in Washington, DC (August 2005)

**Invited Speaker/Presenter;** Participated in a Panel discussion on “Making the Right Choices Conference” sponsored by the Greater Aiken Chamber of Commerce and the Aiken Rotary, in Aiken, SC (May 2005)

**Panel Presenter;** Delivered a paper entitled “The Political Symbolism of Ethics in Government” at the 66th National Conference of the American Society for Public Administration (ASPA) held in Milwaukee, WI (April 2005)

**Roundtable Convener and Moderator;** “Ethical Reflections of the 2004 Presidential Race” at the 76<sup>th</sup> Annual Meeting of the Southern Political Science Association in New Orleans, LA. (January 2005)

**Invited Speaker/Presenter;** Participated in a Panel discussion on “Performance Measurement for Government Ethics Programs” at the 26th Annual Conference of the Council on Governmental Ethics Laws (COGEL), San Francisco, CA (December 2004)

**Panel Presenter;** Delivered a paper entitled “Internal Auditors as Public Managers or Public Managers as Internal Auditors: A Framework for Analysis,” at the Georgia Political Science Association Annual Meeting, Savannah, GA (November 2004)

**Chair and Convener;** Roundtable Panel entitled “Homeland Security and Emergency Management in the Public Affairs Curricula,” at the Annual Conference of the National Association of Schools of Public Affairs and Administration in Indianapolis, Indiana (October 21-23, 2004)

**Convener and Chair;** Teaching Roundtable entitled “Exploring the Revolving Door Between Budget Practitioners and Academicians: Does it Exist, Does it Matter and What are the Implications?” at the 16<sup>th</sup> Annual Conference of Association of Budgeting and Financial Management, held in Chicago, IL (October 7-9, 2004)

**Track Chair, Discussant and Chair;** Ethics and Accountability Track for the Southeastern Conference for Public Administration Annual Meeting in panel entitled “Ethical Decision Making Across Sectors” in Charlotte, NC (October 2-5, 2004)

**Panel Presenter/Facilitator;** Delivered a paper entitled “Homeland Security in the Public Affairs Curricula: What Are We Teaching?” at the Federal Emergency Management Agency, Emergency Management Higher Education Conference in Emmitsburg, Maryland (June 2004)

**Panel Presenter;** Delivered a paper entitled “Internal Controls in State Government: Reform or Panacea?” at the 65th National Conference of the American Society for Public Administration (ASPA) held in Portland, Oregon (March 2004)

**Panel Presenter;** Delivered a paper entitled “Internal Auditors as Ethics Partners,” at the 2004 American Society for Public Administration National Ethics Forum held in Portland, Oregon (March 2004)

**Co-Chair and Principal Organizer;** South Carolina Statewide MPA Colloquium; responsible for organizing and coordinating statewide meeting of MPA programs for a one-day colloquium to be held on March 20, 2004 to highlight a variety for public policy problems facing South Carolina and some possible solutions. (September 2003 – present)

**Panel Convener and Moderator;** *Homeland Security in South Carolina: Preparation or Panacea?* at the Annual Meeting of the South Carolina Political Science Association held at the College of Charleston, Charleston, SC (February 2004)

**Participant/Discussant;** Invited to participate in the South Carolina City and County Management Association’s Winter Meeting held at the Ramada Inn in Clemson, SC. (January 2004)

**Panel Presenter;** Delivered a paper entitled “Unraveling the Politics of Homeland Security in the Southern States: An Institutionalist Paradigm,” presented at the 75<sup>th</sup> Annual Meeting of the Southern Political Science Association in New Orleans, LA. (January 2004)

**Panel Presenter;** Delivered a paper entitled “Using the Federal Single Audit as a tool in State Budget Formulation and Execution,” presented at the 15<sup>th</sup> Annual Conference of the Association for Budgeting and Financial Management in Washington, DC. (September 2003)

**Panel Presenter;** Delivered a paper entitled “Teaching Homeland Security in the MPA,” presented at the Annual Meeting of the Southeastern Conference for Public Administration in Savannah, GA. (October 2003)

**Panel Presenter;** Delivered a presentation entitled “Improving the Ethics of Public Officials by Cultivating Ethical Sensitivity in South Carolina High School Student Government Leaders: An Ethics Curriculum Project” at the Southern Political Science Association Annual Conference (SPSA) held in Savannah, Georgia (November 2002)

**Panel Presenter;** Delivered a paper entitled “The Courage to Tax: Budgetary Politics in the South at the Millennium” at the Southeastern Conference for Public Administration Annual Meeting (SECOPA) held in Columbia, SC (October 2002)

**Panel Presenter;** Delivered a paper entitled “Performance Measures for Government Ethics Programs: The Missing Link?” at the Annual Meeting of the American Political Science Association held in Boston, MA (August 2002)

**Panel Presenter;** Delivered a paper entitled “Benchmarks for Government Ethics Programs: The Missing Link?” at the 63<sup>rd</sup> National Conference of the American Society for Public Administration (ASPA) held in Phoenix, Arizona (March 2002)

**Panel Discussant;** Participated in a panel discussion entitled “Control and Accountability in Financial Management,” at the 13<sup>th</sup> Annual Conference of the Association for Budgeting and Financial Management held in Washington, DC (January 2002)

**Panel Presenter;** Delivered a paper entitled “A Comparison of the Ethics Infrastructure Between the United States and China: Should Public Officials be Executed for Breaches in Ethics...or is a \$150 Fine Enough?” at the Southeastern Conference for Public Administration Annual Meeting (SECOPA) held in Baton Rouge, LA (October 2001)

**Panel Convener and Moderator;** *Assessing the Effectiveness of State Ethics Commissions: Conversations with Commission Executives* at the Georgia Political Science Association Annual Meeting, Hilton Head, SC (February 2001)

**Panel Presenter;** Delivered a co-authored paper with David Swindell, Ph.D. entitled “The Treatment of Bureaucracy and Public Administration in Introductory Political Science Classes: Springboard or Roadblock,” 24<sup>th</sup> Annual Conference on Teaching Public Administration, Tempe, AZ (February, 2001)

**Panel Presenter;** Delivered a paper entitled “Managing Ethics in the Palmetto State: A Case Study of the South Carolina State Ethics Commission” at the Southeastern Conference for Public Administration Annual Meeting (SECOPA) held in Greensboro, NC (October 2000)

**Panel Discussant;** Participated in a panel discussion entitled “Duplication Reform, Tradeoffs: The Shape of Modern Public Administration,” at the 96<sup>th</sup> Annual Meeting of the American Political Science Association held in Washington, DC (August 2000)

**Panel Discussant;** Participated in a panel discussion entitled “Challenges to the Conventional Curriculum: Reports from Across the Discipline,” at the 96<sup>th</sup> Annual Meeting of the American Political Science Association held in Washington, DC (August 2000)

**Panel Presenter;** Delivered a paper entitled “Corporate Ethics Officers and Government Ethics Administrators: Comparing Apples with Oranges?” at the National Third Public Sector Ethics Conference in Portland, Oregon (May 2000)

**Panel Convener and Moderator;** *The Public-Private Ethics Interface: Implications for Government and Society in the 21<sup>st</sup> Century* at the 61<sup>st</sup> National Conference of the American Society for Public Administration (ASPA), San Diego (April 2000)

**Panel Presenter;** Participated in a panel discussion on *Understanding Administrative Responsibility and Ethics* at the 61<sup>st</sup> National Conference of the American Society for Public Administration (ASPA), San Diego (April 2000)

**Panel Presenter;** Delivered a paper entitled “The Struggle for Better Budgets: The Curious Case of the Legislative Conference System in New York State.” Georgia Political Science Association Annual Meeting, Hilton Head, SC (February 2000)

**Invited Speaker/Presenter;** Participated in a Panel discussion on *A Consumer’s View of Ethics Laws* at the 21<sup>st</sup> Annual Conference of the Council on Governmental Ethics Laws (COGEL), Providence, RI (December 1999)

**Panel Presenter;** Delivered a paper entitled “Enforcement or Ethical Capacity: A Preliminary Assessment of State Ethics Commissions.” 60<sup>th</sup> National Conference of the American Society for Public Administration (ASPA), Orlando (1999)

**Panel Presenter;** Delivered a paper entitled "The Federal Single Audit: Implications for Intergovernmental Relations." 60<sup>th</sup> National Conference of the American Society for Public Administration (ASPA), Orlando, (1999)

**Roundtable Convener/Moderator;** *The Role of Local Ethics Boards in New York State*, for the New York State Political Science Association 53<sup>rd</sup> Annual Conference, Sage Colleges, Albany, NY (1998)

**Panel Presenter;** Delivered a Paper Entitled "Teaching Public and Private Ethics: Are They Fundamentally Different in all Unimportant Ways?" National Symposium on Ethics and Values in the Public Administration Academy, Tampa (1995)

**Panel Presenter;** Delivered a paper entitled "Principal-Agent Modeling: An Application in Public Budgeting," Annual Conference on Public Budgeting and Financial Management, Washington, DC (1994)

**Panel Presenter;** Delivered a Paper Entitled "Ethics Commissions, Inspectors General and Ombudsmen: A Discussion of Ethics, Accountability and Democracy in the States," 54th National Conference of the American Society for Public Administration (ASPA) San Francisco (1993)

**Panel Presenter;** Delivered a Paper Entitled "Organization Design, Decision Making and Ethics: An Integrative Viewpoint," 53rd Annual National Conference of the American Society for Public Administration, Chicago (1992)

**Panel Moderator;** For "Economic Development: Issues for the 1990's," ASPA Northeast Regional Conference in Portland, Maine (1990)

**Panel Discussant;** Participated in a Panel Discussion entitled "Milestones in State Budgeting," at the 50th Annual National ASPA Conference in Miami, Florida (1989)

## **OTHER:**

### **Scholarly Highlights**

**SECoPA Practitioner Awards Committee;** (2007-2008). Evaluate and recommend annual award winner for outstanding contribution to the field of public administration in the Southeast region

**Book Review Editor;** (2003 – present). *Public Integrity (PI)*; responsible for the solicitation and editing of high quality textbooks for review in the touchstone journal on ethics and leadership for public service. *PI* is a journal of the American Society for Public Administration and is published by M.E.Sharpe

**Editorial Board;** (2004 – present). Serve as a member of the editorial board for *PA Times* and review articles and provide direction on content and scope of the publication.

**Test Consultant;** (1999 – 2005). Prepared test items in public management, reviewed content and verified responses for the *Foreign Service Examination* administered by the American College Testing Service (ACT), Iowa City, Iowa

**Conference Project Director and Trainer;** (2003 - 2005). *Annual South Carolina High School Student Council Ethics Conference* for high school student government leaders across the State of South Carolina

**SECoPA Program Committee;** (2003 – 2004). National Program Committee Member for the Southeastern Conference for Public Administration (SECoPA) to be held October 3 – 5, 2004 in Charlotte, NC. Review conference paper and panel proposals, and prepare substantive ethics conference program

**Guest Professor;** (October 2004). University Globalism Seminars. Lectured on “Governmental Ethics: Not an Oxymoron”

**Facilitator;** (August 2004). Ethics Across the Curriculum Seminar “Ethics in Politics” sponsored by the Rutland Center for Ethics at Clemson University

**Focus Group Director;** (September 2003). Conducted research, led focus groups, administered a national survey and supervised LBJ student assistants on performance measures and ethics project conducted at the Council for Governmental Ethics Laws 25<sup>th</sup> Annual Conference in Austin, Texas

**Consultant/Trainer;** (2002 – 2003) Conducted performance measurement training for senior managers in Pickens County, SC government and consulted with three pilot agencies for the development and implementation of performance measurement plans for improving operations and program outcomes

**National Program Committee;** (2002 – 2003). American Society for Public Administration, *National Ethics Conference* held June 6-10, 2003, Review conference paper and panel proposals, and prepare substantive ethics conference program

**Consultant;** (March 2000). Conducted a training seminar on *Leadership and Ethics* for the Mayor, City Council and senior administrators of the City of Liberty, SC

**Referee;** (Summer 1998). Refereed papers for inclusion in Case Studies in Public Budgeting and Financial Management, Aman Kahn, and Bartley Hildreth, eds.

**Ethics Speaker/Trainer;** (1997). “Government Ethics: Organizational, Professional and Personal,” for Association of Government Accountants Annual Conference, Albany, NY

**Referee;** (1995). Refereed papers for inclusion in Teaching Ethics and Values: Program Innovations, Teaching Strategies, and Ethical Issues in Public Administration, James S. Bowman, ed.

**Facilitator/Designer;** (1992). Ethics Simulation Course, Rockefeller College of Public Affairs and Policy, Albany, NY

### **Scholarly Service**

Member, College of Business and Behavioral Science Leadership Initiative and the President’s Summit on Leadership (July 2004 – present)

Chair, Citizenship Niche, Leadership and Entrepreneurship Emphasis Area (September 2003 - present)

Chair, Mission and Vision Committee, Department of Political Science (2003 – 2005)

Member, Task Force Graduate Admissions (2003 - 2006)

Institutional Representative for the Master of Public Administration Program, National Association of Schools of Public Affairs and Administration (June 2003 – present)

Department Honors Coordinator (2002 – 2005)

Executive Committee, Ph.D. in Policy Studies Program, Strom Thurmond Institute (August 2002 – present)

Planning Committee Member, *Ethics and Political Campaign Training Program*, Self Center for the Future, Strom Thurmond Institute (August 2001 – present)

Faculty Associate, Rutland Center for Ethics, Clemson University, 242 Hardin Hall, Clemson, SC 29634 (August 2002 – present)

Faculty Advisor; Eta Lambda Chapter, Pi Sigma Alpha, The National Political Science Honor Society (1999 – 2005)

Committee Member; Committee to Establish a Public Policy Minor. Department of Political Science. Clemson University, (1999 - 2001)

Advisory Board Member, *South Carolina Digest*. Strom Thurmond Institute of Government and Public Affairs (August 1999 - Present)

Faculty Senate Alternate, Clemson University (2001 – 2002)

Committee Member, Clemson University Academic Grievance Committee (2000 – 2001)

### **Professional and Community Involvement**

Planning Commissioner; City of Clemson Planning Commission (2006-present)

Principal; Ethiquest, Ethics, Internal Control and Performance Consulting (1997 – present)

Political/Government Commentator and Contributor; *WGOG Radio, Greenville News, The State Newspaper, Seneca Daily Messenger, Spartanburg-Herald Journal, and South Carolina AP News, SC Radio News Network, Anderson Independent, SC Public Radio, Wisconsin Public Radio and the Christian Science Monitor.*

*Who's Who in America* (2001 - 2005)

Head Youth Soccer Coach; Clemson-Central recreation League (2000 – 2001)

Assistant Youth Baseball Coach; Clemson-Central Recreation League (1999 – 2000)

Assistant Youth Basketball Coach; Clemson-Central Recreation League (1999 – 2000)

President; Mohonasen High School Foundation for Excellence, Inc. (1997-1999)

Planning Commissioner; Town of Rotterdam Planning Commission (1993-1999)

*Who's Who in the East* (1994 - 2000)

*Dictionary of International Biography*, 24th Edition (1995)

Candidate; Schenectady County Legislature (1987, 1989, 1991)

Outstanding Young American (1988)

President; Division of the Budget Goodwill Fund (1987)

Ex-Officio Member; Governor's Task Force on Saint Regis Mohawk Land Claims, Governor's Task Force on Fort Drum (1985-86)

Griffiss Air Force Base Military Affairs Council (1985-86)

Candidate; Richmondville Town Council (1981,1983)

Vice President; Cobleskill Area Jaycees (1984)

Treasurer, Schoharie County Chapter of the American Red Cross (1983-84)

Legislation Committee/Internship Coordinator; United University Professions, Albany (1983)

Fiscal Affairs Committee, SUNY at Cobleskill (1983)

Secretary of the Faculty; SUNY at Cobleskill (1980-82)

### **Additional Training**

SCAPA Community Design Summit (Community Development Corporations, Board of Architectural Review) Clemson, SC (2007)

ICMA Southern Leadership Summit, Hilton Head, SC (2006)

Mid America Intergovernmental Audit Forum, Single Audit Workshop, Kansas City, MO (1998)

MIS Super Strategies National Internal Auditor Training, Boston, MA (1998)

National Association of State Budget Officers Annual Conference, Minneapolis, MN (1990)

U.S Senate District-State Staff Institute, Washington, DC (1985)

### **Professional Membership**

American Political Science Association (APSA)

- Section on Public Administration

American Society for Public Administration (ASPA)

- Executive Officer Upstate Chapter (2003 – present)
- President's Leadership Team (2004 – 2005)
- Editorial Board, *Ethics Today*, Section on Ethics Newsletter (2000-2003)
- Charter Member, Section on Ethics (1998)
- Co-Chair; Public Relations Committee, Empire State Capital Area Chapter (1992)
- Executive Council Member; Empire State Capital Area Chapter (1990-92)
- Secretary; Empire State Capital Area Chapter (1988-90)
- Member; National and Local ASPA Chapters Since 1979
- Association for Budgeting and Financial Management

Council on Governmental Ethics Laws (COGEL)

International City/County Managers Association (ICMA)

**REFERENCES AND TRANSCRIPTS AVAILABLE ON REQUEST**